

TEAM BUILDING

One of the most valuable qualities of a person to be successful in any organization is the ability to put himself as a good team player. The ability to work effectively with others to add value within the dynamics of a group endeavor, is more critical in today's fluid world than it has ever been. St. Christopher's college of Education which has accepted the task of preparing its mentee colleges for NAAC SSR, organized a workshop on team building so that the staff in their institution understand the importance of team work to become successful in their endeavour.

Online Workshop on "Team Building"

RMP CSI PSK Rajarathinam College of Education 12.9.2020

Resource Persons: Mrs. Susan David & Mrs. Jasmine, Assistant Professor of Education,

St. Christopher's College of Education.

Participants: Staff of RMP CSI PSK Rajarathinam College of Education

Venue / Platform: Google Meet

A virtual workshop was conducted on September 12th, 2020. The topic was "Team Building". The Objective of the programme was to insist the fact that working as team leads to higher performance for the organisation and the society at large. All the staff members along with the Principal attended the workshop.

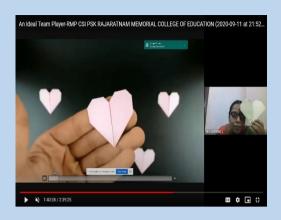
The first session was about what is team work? what makes a good team? and the differences between a group and a team which was handled by Mrs. Susan David. The second session was about the qualities of a Team Building and reflection of self as a Team Builder handled by Mrs. Jasmine.

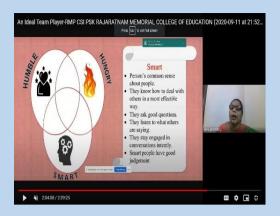
Both the sessions were interactive and questionnaires were given at the end of each session for reflection. The workshop ended with feedback given by the participants.

Virtual Images









Online Workshop on "Team Building" Rev. John Thomas College of Education for Women 11.9.2020

Resource Persons: Mrs. Libin Saral, Asst. Prof. of Physical Science and Mrs. Reeva Jebalina, Asst. Prof. of Tamil, St. Christopher's College of Education.

Participants: Staff of Rev. John Thomas College of Education for Women

Venue / Platform: Google Meet

Team Building virtual workshop was organised for the staff of Rev. John Thomas college of Education for women on 11th September 2020. The first session of the workshop was led by Mrs. Libin. She began the workshop with an ice breaker activity. In this activity the staff members virtually threw a ball towards the staff of their college and shared their quality, the one who caught the ball threw it to another and so on.

The resource person led the staff with the discussion on what makes a good team, meaningful short videos were played, illustrating the unity with the life of Geese-V-shaped formation and finally she discussed the concept 'Group Verses Team'. The second session was taken by Mrs. Reeva, she started with a paper craft activity, staff members wrote their best qualities inside the heart they prepared.

The links for the self - assessment Google forms were posted on the chat box. Three virtues Humble, Hungry and Smart were discussed. Staff discussed their views on these three virtues and interpreted their scores. By the use of a Venn diagram, Mrs. Reeva gave the characteristics of Team Building. At the end she shared about inhibitors and catalysts.

Online Workshop on "Team Building" C.S.I. Ewart College of Arts & Science 12.9.2020

Resource Persons: Mrs. Samuel Stella, Asst. prof. in Biological Science, Mrs. Jyothsna, Asst

Prof in English, St. Christopher's College of Education.

Participants: Staff of C.S.I. Ewart College of Arts & Science

Venue / Platform: Google Meet

The workshop on Team Building was held on 12.9.2020 at 11.00 a.m. through Google Meet. There were 17 participants from C.S.I. Ewart College. The Workshop began with a virtual ice breaking session and all the participants actively participated in the activity. This was followed by a session on introduction to team work in an organization. The essentials of effective team, different categories of participants in a team, strategies to keep the team moving in a positive direction and the four categories of members in any workplace would comprise of Catalyst, Nourisher, Inhibitor and Toxin. A questionnaire was circulated at the end so as to know their stand in their organization which was followed by strategies to go an extra mile and to serve as contributors of success.

The second session also had a small ice breaking session followed by a description of an Ideal team model by Patrick Lencioni. This model included three categories of people in any organization such as Humble, Hungry and Smart. The characteristics of all the three categories were briefed to the audience and soon after this, a questionnaire was circulated and the participants had to answer a few questions and give scores for themselves and for their friends as self-introspection.

Towards the end participants were able to identify the category they belonged to and suggestions were given to improve their performance towards the development of the organization. The main aim of this workshop was to ignite their heart and soul as per the quote "There is joy in work. There is no happiness except in the realization that one has to accomplish something".





Online Workshop on "Team Building" Dr. G.U. Pope College of Education 12.9.2020

Resource Persons: Mrs. M. Hebziba, Assistant Professor of Computer Science, Mrs. Georjeena.S,

Assistant Professor of Biological Science

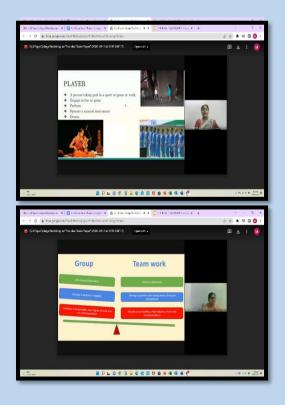
Participants: Staff of Dr. G.U.Pope College of Education

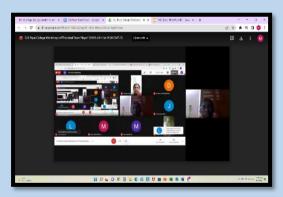
Venue / Platform: Google Meet

A Virtual workshop was conducted on 12.9.2020, between 10.00 a.m. for the faculty of Dr. G.U.Pope College of Education. The title was "Team Building". The topic was selected with an aim to develop good teamwork among the faculty of the college. The program was conducted by the Google Meet. 10 Faculty members joined for the programme.

Teamwork was handled by Mrs. M. Hebziba, Assistant Professor of Computer Science. Activity was given to the participants. Meaning, Differences between Group & Team work were explained. Team performance characteristics were described. Session – II (11.30 a.m. – 12.45 p.m.) was handled by Mrs. Georjeena.S, Assistant Professor of Biological Science. Meaning of ideal team player and Partick Lencioni's three virtues – Humber, Hungry and Smart were explained with stories and activities. The Five Dysfunctions of a poor team player and how to be a functional player were also explained.

The faculty of the College participated actively. Self-assessment link was shared.







Online Workshop on "Team Building"

CSI Bishop Newbigin College of Education

12.9.2020

Resource Persons: Dr. Mrs. Nithila Devakarunyam, Principal, St. Christopher's College of

Education and Mrs. N. G. Jyothsna, Asst. Prof. of English

Participants: Staff, CSI Bishop Newbigin College of Education

Venue / Platform: Google Meet

On 12.09.2020, virtual workshop on "Team Building" was held for the faculty of CSI Bishop Newbigin College of Education. Dr. Mrs. Nithila Devakarunyam, Principal, St. Christopher's College of Education and Mrs. N. G. Jyothsna, Asst. Prof. of English were the resource persons.

In the first session, Dr. Mrs. Nithila Devakarunyam shared her expertise on "Team Work." She gave an illustration of the members of Netball team and highlighted the importance of the role of each team member. Difference between a group and a team and importance of building a high-performance team were emphasized. In a team Catalysts, Nourishers, Inhibitors and Toxins must be identified to strengthen the positivity and eliminate the negativity. To emphasise this, a video on "The Cart" was played. Self-assessment Questionnaire was shared with participants to identify the four types.

The Second session was on the topic "Team Building." The session was handled by Mrs. N. G. Jyothsna, Asst. Prof. of English. Excerpts from Patrick Lencioni's "The Team Building" was shared. The three virtues Humble, Hungry and Smart were explained. The participants were made to rate themselves on these three aspects. Self-assessment questionnaire was given to the participants and they were asked to assess themselves. Participants were informed to strengthen their weak areas and develop the virtues to become a Team Builder.

The session ended with vote of thanks proposed by faculty of CSI Bishop Newbigin College of Education.

